





Chartered Institute for  
Clothing, Footwear & Textiles

## Council 2001

### Chair of Council

C A Priest<sup>1</sup>

### Vice Chairman of Council

P B F Whitaker<sup>1</sup>

### Honorary Secretary

J M Parkinson<sup>1</sup>

### Honorary Treasurer

R B Start<sup>1</sup>

### World President

G A Carnaby<sup>1</sup>

### World President-Elect

S Haskel

### Vice-Presidents

R B Start

### Other members of Council

S C Anand

R A Barnhardt

A H Blocks

D H G Brown

D R Buchanan<sup>2</sup>

D S Buck

J D Cunning<sup>1</sup>

A H Dhondt

P W Eary

J Gaimster

K L Gandhi

L R Goodman

J B Hamilton

J Haycock

L Hunter

R Innes

K Jowsey

T Kelly

J Kipling

S Kirkwood

R Kozlowski

R U Kuruppu

A Majeed

Y N Mallah

M Matsudaira

W Moerdoko

C N Nathan

P Nousiainen

A M Palliser

J S Pearson

J Perry

I Pietikainen

H D Pleasance

L Rebenfeld

D A Rigby

W Y Ryu

S P Sapra

A S M Shahid

K Silkstone

W S Sondhelm

M A Taylor

G Thomson

M Wasinski<sup>2</sup>

R E Whittaker

D K Wilson<sup>1</sup>

R K G MacEwen

(Hon Auditor)

T Hennessey<sup>1,2</sup>

Director General

R Taylor

General Secretary

<sup>1</sup>Board Member

<sup>2</sup>Co-opted member

The Textile Institute's mission  
is to promote professionalism in all areas  
associated with the clothing, footwear  
and textile industries worldwide

## TI International and National Offices

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# Annual Report 2002



Chartered Institute for  
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## President's Message



The Textile Institute's globalisation of its activities is illustrated by its selection of a President living in New Zealand. The President's role is ambassadorial and

my frequent travels have enabled me to fulfil some of the responsibilities by meeting members and companies engaged in Textiles, Clothing & Footwear.

Two highlights of my first fifteen months in office have been the World Conference in Melbourne and the 5th Asian Textile Conference in Hong Kong. Both occasions brought together the intellectual, business and academic leaders of the textile, clothing and footwear world.

The challenges facing the Textile Institute in adapting to service such a huge and diverse industry are substantial. When the Institute was founded in 1910, Europe was the centre of textile manufacturing with a prosperous industry based on industrialisation and mechanisation. Now these skills are commonplace and textile manufacture is relocating to countries with lower cost structures.

In this healthy global competition, the Institute is neutral, but as membership in the UK has shrunk, the challenge for the Textile Institute has been to embrace professional leaders in areas of industry growth. In this the Institute has been successful with members now in over 90 countries. The current decentralisation of the Institute is part of the effort to service

members using local cost structures and utilising the willingness of local members to provide time, energy and resources. This must be balanced by the need to provide the range of professionally delivered international services we all expect from the small group of full time staff in Manchester.

The Institute is a unique asset, which many value for the support and opportunities it has given throughout their careers. It is definitely one of those bodies that gives more back than you can put into it, and it exists only for the benefit of its members and the industry in general.

Dr Garth Carnaby CText FTI  
World President

Registered Charity Number: 222478

UK Value Added Tax (VAT) Number 146 6379 41

The full set of accounts, containing a detailed commentary by the Honourary Treasurer, sent to all voting members, is also available on request from TI International.

## Chairman's Report



The past year has been a challenging one for the Textile Institute. The key issues are innovation, partnership, education and

learning. New projects include the recruitment service, increased networking opportunities through the TI's increased use of the internet and the TI website, the accreditation scheme for the Carpet Industry, the knowledge transfer project spearheaded by the Textile Technology conference for students, which recognises the need for design students to broaden and deepen their knowledge and specialist study tours and events.

As industries variously grow or reduce, it is important that we face both global and local issues, hence the determination of the Board and Council to make the Textile Institute a professional organisation to work for members on many levels. The decentralisation project has laid the foundations for each region to take forward local issues and offer local solutions. The TI:UK and TI:India offices are in operation and Board and Council are keen to finalise arrangements for representation in other regions. A key element of restructuring in Manchester has been to designate staff for TI:UK, TI:Europe and TI:Worldwide support.

With changes in the academic world, the Textile Institute's professional qualifications are of even greater value as members'

experience and experiential learning add value to the organisations in which they work. Members can spread the word that Fellowship, Associateship, Licentiate and membership are of value. It is to every member's benefit to ensure that our qualifications are recognised and valued.

The crucial issues for the coming year however are to strengthen the Institute. Individuals and companies must be aware of what membership offers, ensuring that membership brings rewards to all members, ensuring that the TI is appreciative and responsive to individuals, companies and their local needs

Ann Priest FCFI,  
Chairman of Council





## Annual Report of Council

### Professional qualifications – standards of excellence

Interest in qualifications remained high throughout 2001 and a substantial number of members achieved Chartered or Licentiate status. The backgrounds of successful applicants reflect the variety of countries, disciplines and sectors that make up the global TI membership. Applicants came from countries that included Australia, Bangladesh, Canada, China (with a significant number from Hong Kong), Croatia, India, Indonesia, Malaysia, Mauritius, New Zealand, Nigeria, Pakistan, Saudi Arabia, Spain, Sri Lanka, Switzerland, South Africa, UK and USA. Their occupations ranged from hand weaver to mill manager, from textile designer to footwear manufacturing engineer, from principal standards officer to fabric consultant. There were academics, company directors, scientists and sales managers. All were united in their wish to demonstrate to colleagues and customers alike that they were committed to the highest standards of professional excellence.

Work continued on the review of accreditation procedures, with the intention of introducing modified procedures by the end of 2002. Considerable emphasis will be placed on the importance of attracting – and retaining – all student members, but particularly those who graduate from accredited courses and who would therefore be eligible to apply for ATI or LTI after a relatively short period of professional experience.

There were fewer candidates for the LTI Examinations in 2001 but the results were excellent, with a 100% pass rate and several candidates achieving Distinctions or Credits in one or more papers. The Institute will continue to offer LTI examinations whilst there is a demand, although it is noted that there are no longer any formal courses and candidates have to follow the much harder route of self study.

The number of applicants for scholarships administered by the Institute remained high and many students benefited from the generous support provided by the Worshipful Company of Weavers, the Cotton Industry War Memorial Trust, the Drapers' Company and the Lord Barnby Foundation, as well as from the TI's own educational funds.

We look forward to 2002 in anticipation of increasing interest in professional qualifications from all sectors. Taking into account the changing educational framework around the world, we will use the opportunities provided by the closer links between academic and vocational studies to promote the benefits of these qualifications in maintaining global standards.

Michael P Clay,  
Jim Taylor, John T Smith  
(Chairman, Events  
Committee)  
& Bill Simpson  
(Chairman, Weaving  
Group Committee).



Lord Haskel  
and  
Lord Simon  
at The  
Parliamentary  
Lunch.



### Events 2001

#### Melbourne 2001 – the 81st Textile Institute World Conference

A subcommittee of the Southern Australia Section was convened and a conference theme "Australia 2001, An Odyssey in Fibres and Space" was selected. Over 100 abstracts were received and, after assessment, a programme based on the classical 3-day format was devised. The conference venue lent itself perfectly to this format with the main hall used for plenary sessions and 4 adjacent rooms used for parallel sessions. An area for refreshment, poster sessions and trade exhibitions was close by.

The standard of presentations was excellent and a record of most presentations and poster presentation was produced in CD ROM form and provided

for all delegates as one of the many insertions in the Conference satchel

Days 1 and 2 were conducted in Melbourne, the capital city of Victoria, and visitors and locals alike were delighted that our fickle weather pattern excelled itself by providing three perfect autumn days. Day 3 was conducted in Geelong, our major provincial city, which is steeped in traditions of the wool industry. A visit to the CSIRO showed demonstrations of everything from sheep shearing to state of the art wool fibre research.

The social program commenced in Melbourne with an informal get-together featuring traditional Aussie "tucker" and

entertainment. The Official TI Conference Dinner was splendid and Dr Garth Carnaby and Mr Barry Whitaker made excellent speeches for the benefit of local industry leaders and international guests. The Farewell Function was held in Geelong in a beautifully refurbished wool store that had been reclaimed from its industrial past.

In summary, the 81st Conference successfully continued the proud traditions of TI World Conferences and made a significant profit for the benefit of HQ and the local branch. Thanks are extended to Dougal Pleasance and his energetic committee for hosting such an excellent event.





# Annual Report 2002

## Events 2001

### Weaving Group Study tour to Italy

The first study tour for a number of years, this event was received with great interest and will lead to future tours by the group. The programme included three days of visits to nine of Italy's foremost weaving companies, showing a range of applications from lambswool weavers to fine worsteds, silk ties, ladieswear, sports apparel and shirtings. Thanks go to sponsors: Allertex, Benninger, Dornier, Picanol, Promotech, Staubli (UK) Ltd.

### Marketing in the Weaving Sector

Supported by UK on-line for business, this special one-day seminar gave delegates the chance to see the use of marketing and its direct potential in the weaving sector. It considered the challenging market environment facing the weaving industry by examining the benefits to be gained through a disciplined market approach. Top quality speakers assembled to discuss and answer a broad range of questions.

### Tifcon

The Floorcovering Group organised the 31st TIFCON that has developed into THE conference for those working within the Floorcovering industry. It offered unique access to top-flight global speakers and an invaluable forum for exchanging ideas, making or renewing business contacts and hearing about developments in the Floorcoverings marketplace. Thanks go to sponsors: Benjamin R Vickers and Sons Ltd, Brookstone, DuPont, Eurodyne-CTC, Rhodia Performance Fibres, Stephenson Thompson Textile Chemicals, Ten Cate Nicolon and the Ryalux Group.

### Parliamentary Lunch

The Parliamentary Lunch, a popular event in our annual calendar, was held in the House of Lords on Friday 16th November 2001. It was hosted by Lord Haskel CText FTI, our President elect. Guests were addressed by Lord Simon of Highbury, a

former Minister for Trade and Competitiveness for Europe at the Department of Trade and Industry, and currently Adviser to the Cabinet Office. Prior to becoming a member of the government, Lord Simon was Group Chief Executive, and subsequently Chairman, of British Petroleum. Lord Simon's theme focused on the advantages for the UK and, in particular, UK businesses, in joining the single currency in Europe. This provoked lively questions from the guests on how poorly some thought the case for joining had so far been presented by the UK Government, and a good humoured debate ensued with the speaker. After Lunch there was a guided tour of the Palace of Westminster, which provided intriguing insights into UK history as well as the workings of Parliament.



The Imperial  
Hotel,  
Blackpool.



The Weaving  
Group Study  
Tour.



David S Buck  
& Ms Ann Priest  
(Chairman of  
Council).

## Regional Update

Local Sections have provided their usual varied programme of events.

Sections based in Eastern and Western India have been revitalised due, to a large extent, to the efforts of the India National Office sponsored by Reliance Industries. Many new members and Patron members have been recruited as part of this new impetus.

The three Yorkshire (UK) Sections – Huddersfield, Leeds and Yorkshire – amalgamated to form the Yorkshire and District Section. In November they held their first 'White Rose' Lecture which is planned as an annual event. The presenter was Ann Priest, current Chairman of TI Council who spoke on 'The Way Forward'.

London & S E England (UK) Section held a wide-ranging programme of events including talks on careers in fashion, interactive trend forecasts and clothes care and maintenance. Manchester & District (UK) Section held two popular visits and had a talk on the use of textiles in industrial filtration. Professor Subhash Anand, Chairman of the Professional & Educational Affairs Committee, spoke on the subject of Technical Textiles to members of the Bolton (UK) Section. Midlands Section held its Annual Cyril Hurd Memorial Lecture in March when the speaker was Eric France who chose the topic "ITMA 2003 and the Future of the Exhibition" for his address.

Egypt now has a Section set up and Sahara Group, a current Patron, is facilitating the organization for the next World Conference.

Southern Australia Section had a busy year – as well as hosting the hugely successful 2001 World Conference – they also hosted a Carpet Seminar in October. Western Cape (South Africa) Section provided an excellent series of lectures including one by their Regional President, Jack Kipling, speaking on the challenges facing industry between now and 2005.







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## Annual Report of Council

### Business Information Services

The Business Information Service dealt with over 4500 enquiries from both members and non-members globally. It remains as one of the TI's most successful services. BIS also dealt with numerous enquiries for the Consultancy Register. It is now based on the web to increase the potential audience.

In 2001 The Lord Barnby Foundation Library was relocated and the opportunity was taken to streamline the collection and put a greater emphasis on the more useful resources. Included in this reorganisation was the completion of an on-line library book catalogue, and coming soon, a web based journal database.

One of the most exciting projects of 2001 was the regenerated recruitment service. The aim was to capitalise on the niche we held in the recruitment market by making the service commercially viable. A web site devoted to recruitment is constantly updated.

Another first for Information Services was the election of The Textile Institute to be the independent monitor for The UK Carpet Industry Statistical Service originally administered by The Carpet Foundation. Although this service and the information provided is prohibited to general enquiries, other market sectors could benefit from this kind of independent and accurate service.

The International Textile Calendar ceased to be published in print format and is now accessible only to subscribers on the web. The move to an on-line service means that publication has been increased from bi-monthly to monthly and can include a wider spectrum of events to suit the members' interests.

These successful developments are aimed at maintaining a high standard of service to our members and to fulfil our mission to promote professional excellence in textiles, clothing and footwear.



Dougal Pleasance,  
Conference Convenor,  
addresses delegates at  
The Welcome Reception,  
Melbourne 2001.



The Yarra River,  
Melbourne 2001.



### Operations Report 2001

The Textile Institute found new challenges and new opportunities. These are being tackled with energy for the benefit of corporate and individual members. The Institute maintained a comprehensive range of services and introduced to the web site "Textiles and Clothing International", a monthly newsletter that updates members with developments in industry and distributes news from The Institute.

The International Textile Bulletin (ITB) was appointed as the official membership

magazine. The publication provides six issues per year and allows members to select from a choice of 5 languages. This introduction to the membership package has been well received. A new membership database has improved the accuracy of member information and internal reporting capabilities. This enables The Institute to target individual needs.

On an operational level, the staff at Headquarters will endeavour to support your efforts as local members. The Board and Council are currently working to

re-structure both globally through decentralisation and locally to ensure the Institute is responsive. In June Terry Hennessey steps down as Director General. Our thanks and best wishes go to him as he moves on to work on other industry projects. This is a new era for the TI. Make sure, that as active members, you benefit from your own and others' experience and that we together ensure the future for new members and the global industries in which we share.





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## Treasurer's Report 2001/2002

During the year we brought the new SAGE accounting in house and coupled it with the new ACCESS data base, enabling membership and management accounts to be available shortly after the month (and year) end. Strict control of costs and cash flow management has improved our operating result from a loss of [£81,000] in 2000 to a surplus of £37,000 in 2001, an improvement of £118,000. Despite this turn around, the ongoing financial situation continues to cause some concern. As with recent years, we incurred a number of un-budgeted costs amounting to £62,000. These included a bad debt and transfer of costs from earlier years plus the payment of fee arrears. As a result, there is a final trading loss of [£25,000].

There was a drop in individual and patron membership income [£64,000]. Our President and Chairman have both asked all members to reverse this trend by acting as ambassadors for the Institute, actively encouraging colleagues and business contacts to become members. During the

year a decision was made to adjust membership fees (from 2002) - for the first time for 4 years.

A major benefit to members the improvement of the website and the facility to access services through this, including the new format newsletter. Members' professional interests and contact details are listed. The Institute's Recruitment Service and Consultancy Register have been extended, leading to increased activity and income. It is now possible for local section information to be sent through email; to seek this service, contact your local section secretary.

In 2002 we hope to give the Regions more influence over local financial matters and an incentive to take opportunities that arise from their respective government strategies.

After adding the trading loss, an unrealised downward revaluation of the funds (an after effect of September 11th, which has

since largely recovered) the balance sheet was reduced by £96,000 to stand at £49,000. During the year the Lee 400 Trust (the funds of which are held and managed by the Institute) gave £27,000 to the Ruddington Framework Knitters' Museum (Nottinghamshire), towards a £230,000 upgrading of its educational and site facilities.

Our thanks must go to members from around the world who give their time so freely to enable the work of the international, national and section committees that make up The Textile Institute.

My personal thanks go to the Textile Institute Honorary Officers, particularly Bob MacEwen, Honorary Auditor, and the staff in the UK and overseas for all their tireless work on financial and membership activity.

R. Barry Start,  
Honorary Treasurer,  
March 2002.



The International  
Fibre Centre,  
Geelong.  
Melbourne 2001.



Contestants and Judges  
of The Textile Institute Student  
Fashion Design Competition,  
Melbourne 2001.

## IT Appeal – Report

One of the most important "feedbacks" for the membership this year is the resounding success of the IT Appeal! Thank you for your wonderful response to this Appeal!

During the early part of the year the fund was started and with the added benefit of

the receipt of donations in the form of "Gift Aid" it was also possible to augment the fund with 28p for every £1 donated! The Lord Barnby Foundation also matched the funds received from members and this enabled us to enhance the Information Technology for the Library and Research

facilities. The use of this money for the benefit of "electronic" Information Services has increased the profile of this department on the Website around the textile world.





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## Company Patron Members

AATCC	Dawson International Plc	Lakshmi Machine Works Limited	Shilpi International
Abhinandan Agencies	Daya Rayons Pvt Ltd	Lakshmighra Enterprises	Shree Balaji Rayons
Adam Carpets Ltd	Desmond & Sons	Lanificio Policarpo SpA	Shree Nagani Silk Mills Pvt Lt
Adams Childrenswear Ltd	Du Pont (UK) Ltd	Lever Development Centre	Siyaram Silk Mills Ltd
Ahill Knitting Mills	DuPont SA Limited	Lindstrand Balloons	SM Ramachary
Aimwell Plc	Een Kaay Expo Marketing	Lodz Technical University	Smith & Nephew Medical Fabrics
Akal Tekstil San AS	Elsevier Science	Longclose Group Ltd	Softrol
Aksu Iplik Dokuma ve Boya Apre	Eltex (UK) Ltd	Madhuraj Polyfiles Pvt Ltd	South India Textile Research
All-About-Fabrics.Com	Emsons Agencies Ltd	Marks & Spencer Plc	Association
Almeda Textile Share Company	Eraatex Agency	Mars Corporation	Speedo International Ltd
AMF Reece (UK)	European Investment Bank	Maschinenfabrik Rieter AG	Sri Bhagirath Textiles Ltd
AMI Fabrics	Export Processing Zones	Materials Information Service	Sri Gomathy Mills Private Ltd
Anil Yarns Pvt Ltd	Development	Messe Frankfurt GmbH	Sri Lakshmi Fibres
Anisha Silk Mills Pvt Ltd	FANCO S A	Monarch Knitting Machinery UK	SSL International Plc
Anju Poly Products	Federation of Danish Textile &	Monno Fabrics Ltd	Stoddard International
Ashwini Associates	Clothing	MR Bhandari & Sons Private Ltd	Stork Screens BV
Asota GmbH	Fenner (India) Ltd	Murata Machinery Co Ltd	Sulzer Textil Limited
Atmaram Maneklal Industries Lt	FISIPE - Fibras Sinteticas De	Nand Trading Co.	Sundial Investments Limited
Auckland University of Technol	Floreale Knitwear Limited	Navnitlal & Co (Exports) Pvt	Super Spinning Mills Ltd
Axminster Carpets Ltd	Fong's National Engineering Co	NED University of Engineering	Swami Enterprise
B R Fibres	Forensic Science Service	NedGraphics BV	Swarna Agencies
Banque Nationale De Paris	Frame Textile Corporation Ltd	Neo Enterprise	syscom.plc.uk
Banswara Syntex Ltd	Frank Usher Ltd	Next Plc	Taiwan Textile Federation
Beaulieu Fabrics Pacific	Friend Twister P. Ltd	NGF Europe Limited	TAL Apparel Ltd
Beechfield Cap Company Ltd	Fruit Of The Loom	Ningbo Beyond (Group) Co Ltd	Taylor's Solicitors
Benninger AG	Gayatri Silk	North Carolina State University	Technical University of Iasi
Berkeley Computer Services	Geac Enterprise Solutions	One Systems Group Ltd	Thailand Textile Institute
BKS Mills	Georgian Carpets Ltd	Otto UK	The Arvind Mills Limited
Bolton Institute	Gherzi Textil Organisation	Padma Textile Mills Ltd	The Burewala Textile Mills Ltd
Botswana Government	Gokak Mills	Parth Enterprise	The Institute of Natural Fibre
Bowmer-Bond Narrow Fabrics Ltd	Hemant Textiles	Penn Nyla	The Office of Public Works
Brintons Limited	Henri Lloyd	Pentland Group Plc	The Ryalux Group
BTTC	Hira Moti Texchem P. Ltd	Perivale-Gutermann Ltd	The Wakefield Shirt Co Ltd
C & A	HM Prison Enterprise Services	Picanol N V	The Woolmark Company
C.A. Galiakotwala & Co Ltd	Huddersfield & District Textile	Pile Fabric Dyers Ltd	Thika Cloth Mills
Carpets International	Training Co Ltd	Pinfonet Solutions	Toray Textiles Europe Ltd
Cavalier Carpets Ltd	Human Resource Development	Poddar Yarns Pvt Ltd	Trutzschler GmbH & Co KG
Central Footwear Training	Authority of Cyprus	Porritts & Spencer (Asia) Ltd	Ulster Carpet Mills (Holdings)
Institute - Agra	IMOD SA	Pretty Polly Limited	UMED Corporation
Central Footwear Training	Industrial Development Board for	Preveza Mills S A	Union Spinning Mills (Pty) Ltd
Institute - Chennai	Northern Ireland	R A Smart (Holdings) Ltd	Union Text Ind Public Co Ltd
Central Silk Technical	Institute of Textile Technology	Rangaswamy & Company	Universidade Da Beira Interior
Research Institute	Institute of Knitting	Ranka Commercial Corporation	Universiti Teknologi Mara
Central St Martins College	Interface Europe Ltd	Reflex Data Systems Ltd	University Of Ulster
of Art & Design	Intertek Testing Services	Reliance Industries Ltd	University of Zagreb
Chamber Business Enterprise	Izmir Pamuk Mensucatı T.A.S.	Rhodia Performance Chemicals	V. M. Textiles
Chandra Textiles Ltd	Jai Synthetics	RMIT Textiles	Van Tex Limited
China Dyeing Holdings Ltd	Jaipur Polyspin Limited	Rocklea Spinning Mills Pty Ltd	Varvaressos S A
China Textile Institute	Jakob Mueller Ag	Roma International	Victoria Carpets Ltd
Chirag Corporation	Jayantilal Premchand	Ruia Group Ltd	Vijayeswari Textiles Limited
Choksi Traders	Jiwarajka Textile Industries	Rykneld Team Ltd	Vocational Training Council
Clothing Industry Training Authority	John Heathcoat & Company Ltd	Saanwaria Polyester Pvt Ltd	Warner Cranston
Clothing Training Council	Johnson Industries Inc	Sagar Syntex	Werner International
Clothworkers' Library	JS Humidifiers Plc	Sahara Group	William Clark & Sons Ltd
Cobble Blackburn Ltd	K G Denim Limited	Sambhav Traders	William Pownall & Sons Ltd
Colefax & Fowler Group Plc	K.K. Enterprises	SANS Fibres (Pty) Ltd	William Reed Weaving
Compagnie Mauricienne De Text	Kala Marketing PVT Ltd	Satyam Fibres (India) Pvt Ltd	Woodhey Dyeing Co Ltd
Corterra Europe	Kamal Texturisers Pvt Ltd	Saurer Textile Systems	Woodward Grosvenor & Co Ltd
Cosmopolitan Textile Co Ltd	Kandoi Enterprises	Schlumberger & Cie	Wool Research Organisation of
Cotton Industry Research Institute	Karen Millen Ltd	Scott & Fyfe Limited	New Zealand
Courtaulds Textiles Plc	Key People Appointments	SDL International Ltd	Wools of New Zealand Ltd
Crystal Apparel (EU) Ltd	Kinarivala Spinners Ltd	SGS United Kingdom Ltd	World Textile Publications Ltd
CTC Textiles Limited	KMS Tex	Shah Govardhandras Bhikaridas	Worshipful Company of Weavers
Curragh Tintawn Carpets Ltd	Korea Textile Development Institute	Shahlon Industries Ltd	Xorella AG
Cyprus Clothing Ind Assn	Korea Textile Inspection & Testing	Shekhawati Syntex Ltd	ZAB Enterprises
Damodar Threads	Institute	Shell Chemicals	
David Whitehead & Sons SA Pty	KRG Varadharajay	Shilpa Filaments Pvt Ltd	
	Krityka Marketing Associates		

