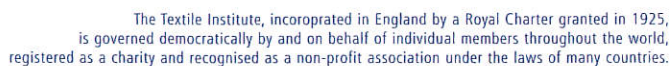




2003 Annual Report





The Textile Institute

Council 2002

Chair of Council
C A Priest¹

Vice Chairman
P B F Whitaker¹

Honorary Secretary
J M Parkinson¹

Honorary Treasurer
R B Start¹

World President to
December 2002
G A Carnaby¹

World President-from
December 2002
S Haskel¹

Vice-Presidents
R B Start
R Gilmartin

Other members
of Council

S C Anand¹
R A Barnhardt
D R Buchanan^{1,2}
J D Cuning¹
A H Dhondt
P W Eary
K L Gandhi
J Haycock
R Innes
K Jowsey
T Kelly¹
J Kipling
S Kirkwood¹
R Kozlowski
R U Kuruppu
A Majeed
Y N Mallah

M Matsudaira
W Moerdoko
C N Nathan
P Nousiainen
A Ormerod
L Oxborrow
W Oxenham¹
J Partington²
J S Pearson
J Perry
I Pietikainen
L Rebenfeld
D A Rigby
T Robson
W Y Ryu
S P Sapra
A S M Shahid
K Silkstone
S V Srinivasan
J T Smith¹

M A Taylor
G Thomson
D West
R E Whittaker
D K Wilson²
A Winkler
General Secretary
(Vacant)

¹Board Member

²Co-opted member

The Textile Institute's mission
is to promote professionalism in all areas
associated with the textile, clothing
and footwear industries worldwide

TI International and National Offices

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Annual Report 2003



The Textile Institute

President's Message



In my first annual report I would like to thank all members for continuing to support the Textile Institute. Like all mature organisations we have to renew

ourselves from time to time as industry evolves and the world economy changes. So I am particularly grateful to the members of Council and the Honorary Officers who have undertaken this task of renewal. They give a lot of time, energy, thought and experience to the Institute to see us through this difficult time and we are fortunate that they are willing to do this.

It is also a difficult time for our staff and

thanks to the dedication of all these people we will emerge a leaner and better Institute. We are decentralizing and with this greater focus on where the industry is developing, we will be better able to serve and support our international membership.

As part of this renewal we have formed TI Communications, which will be owned by TI members. This company will handle the more commercial aspects of our work.

All this dedicated work to renew the Textile Institute is an indication that we all believe that professional organisations such as ours have an important future. Our work in setting professional standards and encouraging personal development to enable our members to progress their skills and knowledge continues. So does our

work at disseminating new technology and best practice in engineering and fashion and in bringing design and technology together in the way unique to the textile, footwear and clothing industries.

In addition a professional organisation such as ours can play an important role in supporting and encouraging members to maintain high standards of professional integrity as they deal with the pressures of modern business. In this way we can give confidence to the public in our products and services and support to our members.

Simon Haskel
World President

Registered Charity Number: 222478

UK Value Added Tax (VAT) Number 146 6379 41

The full set of accounts, containing a detailed commentary by the Honorary Treasurer, sent to all voting members, is also available on request from TI International.

Chairman's Report



I am confident that I speak for all members in offering warm thanks to our outgoing President, Garth Carnaby, for his considerable support in the past few years. We now

welcome Lord Haskel to the role and look forward to developing the TI's work. In particular, the creation of a separate structure for membership and commercial operations should bring future benefits to the Institute's members.

Delegates from around the world attended the World Conference in Cairo. It is hoped that the next AWC, planned for 2004 in Shanghai, will again offer

exciting opportunities for members to share knowledge and experience. The TI has also been the organizer of many other opportunities for members to meet. Workshops, conferences and study tours are crucial aspects of our work and we aim for an enhanced profile by contributing to international trade fairs, among them, ITMA, IMB and TIFCON. Consultancy using TI experts is set to become a valuable aspect of our work. Current projects in Egypt and Ethiopia indicate how industry and members can benefit. A new section has been created in New York, linked to the world famous Fashion Institute of Technology. These are all good reasons for members to step up their involvement, maintain their efforts and increase our membership worldwide.

The Council and Board are determined to make the Textile Institute work for members on many levels. Decentralization has laid the foundations for regions to address local issues and offer local solutions. Revised accreditation arrangements will recognize a new generation of graduates to the benefit of our professional qualifications and membership.

Our thanks go to the many members who have worked to maintain the TI's influence worldwide. I would like to acknowledge in particular the efforts of our Hon. Auditor Robert MacEwen and Hon. Treasurer Barry Start who have done so much to ensure the operational success of the TI. Thank you to all members for your continuing support.

Ann Priest FCB, Chairman of Council



The Textile Institute

Annual Report of Council

Professional qualifications – a structure for continuing professional development

We have been delighted to welcome more members to qualified status this year, including several of highly distinguished new Fellows, whose careers exemplify excellence and creativity in their chosen fields.

As always, our newly qualified members – Fellows, Associates and Licentiates – come from a variety of countries and from a wide spectrum of professional backgrounds, but all share the same feeling of pride in achieving qualifications that are based on rigorously maintained, objective standards and which set global benchmarks for professional competence in textile-related fields.

Following a lengthy review, simplified procedures for the accreditation of university and college courses that fulfil the academic requirements for ATI or LTI have been re-introduced. It is hoped that more courses in all areas falling under the Institute's remit will now be put forward for accreditation.

Attention will also be given to vocational courses, such as the newly introduced foundation degrees in the UK, which are intended to provide a positive link between academic and occupational studies. Every encouragement and assistance will be provided to enable appropriate courses to achieve LTI accreditation.

Only a few candidates sat the Institute's LTI Examinations in 2002, although five successfully completed the necessary four papers and, having already gained sufficient professional experience, were subsequently awarded the Licentiate'ship. 2003 will be the last year in which the examinations are held but new routes to LTI are to be defined.

Interest in the scholarships administered by the Institute was intense and more than 50 undergraduate and postgraduate students benefited from the generous support provided by the Worshipful Company of Weavers, the Cotton Industry War Memorial Trust, the Drapers' Company, the Lord Barnby Foundation and the TI's own Scholarship fund.

Ann Priest, Chair of Council cuts the Celebration cake at the Conference Dinner, Cairo 2002 assisted by the Egyptian minister for industry. Watching are the President, Dr Garth Carnaby (centre) and the minister's wife (left)



Delegates to the World Conference Cairo 2002



Events 2002

Another successful year of events has allowed us to encourage awareness of the TI to a wider audience.

Introduction to Textiles

Organised by the Dyeing and Finishing group this seminar was aimed at students on textile related higher education courses. Papers provided an understanding of current concepts, principles and techniques used in the industry, creating an awareness of the wide ranging employment opportunities available to young textile professionals.

The seminar was the first of this nature to be organised by the TI and was attended by over 100 students.

Annual World Conference 2002

Cairo 2002- Through the Eye of a Needle With over 10,000 years of textile history, Cairo, Egypt was an exciting place to stage a conference. Papers ranged across a variety of textile and clothing disciplines, providing delegates with a broad understanding of current developments and thinking within the industry.

Most importantly the AWC provides a perfect networking opportunity. TI members are aware of the network provided but for non members this was an opportunity to see the TI access to networking at its best. With over 400 delegates attending, the conference provided a forum to meet and renew

business contacts and to discuss developments and research with fellow practitioners. A highlight of the conference was the Nile cruise. A whirling dervish and belly dancers provided traditional entertainment.

Weaving Tour to China

Arranged by The Weaving Group this was an ambitious TI study tour. The tour moved through the Shanghai region of southern China looking at the variety of textile concerns in operation. Visits to the best of state-owned and private weavers of worsted, filament, shirting, denim and jacquard upholstery fabrics reflected the interests of the 21 delegates from Europe.

Annual Report 2003



The Textile Institute

Events 2002

The Parliamentary Lunch

This was hosted by Lord Haskel at the House of Lords in late November. Guests were addressed by Baroness Symons, Minister of State at the Foreign Office and Department of Trade and Industry and Deputy Leader of the House of Lords.

At the lunch our host, Lord Haskel, assumed the World Presidency of The Textile Institute. Dr Garth Carnaby, the outgoing President, was able to attend from New Zealand for the formal handover. We also celebrated the creation of The Textile Institute's UK Region under the presidency of Dr Keith Silkstone who also attended.

As always, these events would often not take place without the generous support of sponsors and we would like to take the opportunity to thank all those who supported TI events in 2002

Annual World Conference, Cairo 2002



The speaker's table



Young delegates who attended with support from the Textile Institute Benevolent Society



A delegate examines a display of local fashion dresses

Membership

The commitment of the Textile Institute's Council, Board and staff is to provide both individual and Company Patron Members with excellent service, good value and democratic participation in a unique and professional organisation that is totally dedicated to textiles, clothing and footwear. The Institute exists to promote the interests of its members and the industries in which they work.

The monthly web based newsletter, Textile and Clothing International through 2002, has kept members informed of news from the Institute. Many individual and Company Patron Members have supported this by supplying numerous articles of interest updating members with developments in industry. The

membership database has improved the accuracy of member information and internal reporting capabilities.

The move to decentralise in 2002 has been most successful, with the help of our international network of members. The local facility now has more control over local issues and there is also a Sector Manager based at the international headquarters to help and represent the UK, Europe and Global regions. This has ensured that, both locally and globally, the Institute is responsive to the needs of its members.

Local sections and national and regional offices give their time, enthusiasm, experience and expertise to provide a local 'face' of The TI and a wide range of activities that are there for the benefit of all members. 2003 will see a stronger focus on membership, sections and regional communication through the revised organisational structure. This will create further opportunities to meet the needs of our members and help us to fulfil the overall objectives as stated in the Institute's mission.



The Textile Institute

Annual Report of Council

Business Information Services

Business Information has remained a vital service for The Textile Institute with over 5000 e-mail and telephone enquiries in 2002. More than just a members' service, over half of all enquiries are from non-members looking for business information. These enquiries often lead to membership owing to the quality of the services offered.

Lord Barnby Foundation Library

The Library continues to be improved and in 2002 the Textile Institute became local partners of a national learning scheme "Spinning The Web". This is a project in which all local museums, galleries and archives have joined together to create a life long learning web site looking historically and forwards at the cotton industry and its effect on the Manchester area. The web site can be viewed on www.spinningtheweb.org.uk

Recruitment

The recruitment section has been extremely busy sending out a record number of CVs and posting a variety of

new employment opportunities worldwide.

Register of Consultants

The Register of Consultants is the latest service to be improved. The Textile Institute is now involved in securing consultancy work worldwide with several projects either being presently carried out or in the planning stages.

International Textile Calendar

The ITC continues to be published on the web site as a subscriber service. The calendar is updated monthly to ensure a broad based listing of conferences, exhibitions and events worldwide

Delegates at a plenary session World Conference, Cairo 2002



Professor Ray Harwood and friends at The Conference Dinner, Cairo 2002



Operations Report 2002

2002 has proved to be a significant but difficult year for the Textile Institute following the departure of both the Director General and the General Secretary. Neither has yet been replaced. The prime objective through the year has been on improving the financial performance and refocusing on membership and value for money services for our members.

I am delighted to report that at the operating level we broke even, which is a significant improvement. Unfortunately, due to the decline in the stock market, our investments showed a significant loss resulting in an overall loss. This is detailed in the financial report.

Our revenue from membership increased over the previous year, achieved in spite of the general economic climate and due primarily to a reorganisation of personnel

and the formation of a team dedicated to membership recruitment, retention and development. This team has been further strengthened at the start of 2003 by the recruitment of a Membership Director.

A new development through the year has been the focus on developing the TI's consultancy activities. This has resulted in a 3-year project assisting the Ethiopian Government to develop a Textile and Garment Support Institute. To date four of our members have visited Ethiopia and the development of the Institute is well under way. We have also commenced project work in Egypt by undertaking consultancy and lecturing assignments. An agreement has been signed with the Egyptian Government to provide on going support in the form of specialist textile and garment personnel (members) to the Egyptian industry. The intention is to further develop

the consultancy and project activities over the next few years.

In relation to publications significant progress has been made on the "catch up" programme for journals. However it is likely to take some time before we are totally up to date. The eleventh issue of Textile Terms and Definitions has been extremely well received and sales are still increasing.

Praise must go to the members of the Head Office staff who have had to cope with substantial change throughout the year. It has not been easy but we have finished the year leaner, stronger and in a much better position than when we started. Thanks are due to all, including the many volunteer members, who have contributed to the successes achieved.

Trevor Kelly, Director

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The Textile Institute

Publications 2002

This year saw the publication of two new books from The Textile Institute in the area of Management and Marketing: The Textile/Clothing Pipeline and Quick Response Management, and Quality Management in the Clothing and Textile Industries.

The 11th Edition of the TI's best-selling Textile Terms And Definitions was also published in 2002, completely revised and updated with nearly 400 new definitions. Through the Eye of a Needle, the Proceedings of the 2002 Annual World Conference, was released in the now customary CD-ROM format. Also released in CD format was Professor John Hearle's popular Mather Lecture from the TI's 2000 World Conference.

The Journal of The Textile Institute, Textiles magazine and Textile Progress continue to be published, with the latter this year covering such topics as apparel sizing, medical textiles and the effect of clothing on human performance. International Textile Calendar and the TI's membership newsletter have been successfully introduced as online publications available through the TI website www.texti.org.

All Textile Institute books and individual Textile Progress issues are available on the website www.textileinstitutebooks.com, which has seen a steady increase in orders since the introduction of the new PayPal payment system.



One of the highlights of the fashion show at The Annual World Conference, Cairo 2002



Delegates to the "Introduction to Textiles" conference

Treasurer's Report 2002/2003

Last year the accounting was brought back in house, with better financial controls. The Institute is currently trading properly within agreed terms, with a lower bank facility and cost savings, giving us the best financial position since 1997.

The TI has used the same banks around the world for many years. Following the events of September 11th these banks have required us to observe a more stringent set of financial regulations. Banks have details of signatories for each account and the aims and objectives that we wish to retain. The Section Handbook containing much new information is being prepared and includes the new regulations. This revised handbook will be sent to each section and includes a reminder to notify headquarters of details of the section's officers and committee members, together with details of the funds they hold.

Steve Kirkwood, appointed Membership Director in January 2003, will lead the Institute's plans to improve member services. His work has already resulted in improved membership retention. Steve and his team will be making more visits to sections and the regions. In the UK they have just launched a 'member-get-member' incentive scheme, which will be extended to other regions. The modernisation of the Institute's structure should allow more autonomy within its seven regions, leading to improved communications, increased services and growth in membership.

Trevor Kelly joined the team last year as Services Director with special responsibility to develop the TI's commercial activities, publications, events, information services, consultancy etc. Members' skills are necessary for consultancy work and there is an opportunity for them to register their

specialist skills with the Institute for possible use within projects.

The improved Institute website (texti.org) enables members to keep in touch with industry and Institute news. Sections have their own information board where news of local activities can be found. Members on e-mail are now receiving meeting information quickly. There are plans to make the website even easier to use. The website offers an excellent opportunity for members to encourage interest from prospective new members.

My personal thanks go to the Textile Institute Honorary Officers, particularly Bob MacEwen, Honorary Auditor and the staff in the UK and overseas for all their tireless work on financial and membership activity.

R. Barry Start, CText FTI, Honorary Treasurer



The Textile Institute

Company Patron Members

| | | | |
|---|--|-------------------------------------|---|
| AATCC | Een Kaay Expo Marketing | Madhuraj Polyfiles Pvt Ltd | South India Textile Research Association |
| Abhinandan Agencies | Elsevier Science | Marks & Spencer Plc | Speedo International Ltd |
| Adam Carpets Ltd | Emsons Agencies Ltd | Mars Corporation | Sri Bhagirath Textiles Ltd |
| Adams Childrenswear Ltd | Eraatex Agency | Maschinenfabrik Rieter AG | Sri Gomathy Mills Private Ltd |
| Ahill Knitting Mills | European Investment Bank | Materials Information Service | Sri Lakshmi Fibres |
| AMI Fabrics | | Misr El Menoufia Spinning & Weaving | SSL International Plc |
| Anil Yarns Pvt Ltd | Fenner (India) Ltd | Monno Fabrics Ltd | Stoddard International |
| Anisha Silk Mills Pvt Ltd | Forensic Science Service | MR Bhandari & Sons Private Ltd | Sulzer Textil Limited |
| Anju Poly Products | Frame Textile Corporation Ltd | | Sundial Investments Limited |
| Artimplant AB | Friend Twister P. Ltd | | Super Spinning Mills Ltd |
| Ashwini Associates | | Nand Trading Co | Swami Enterprise |
| Atmaram Maneklal Industries Ltd | Gayatri Silk | Navnitlal & Co (Exports) Pvt | Swarna Agencies |
| Authority of Cyprus | Georgian Carpets Ltd | NED University of Engineering | |
| Axminster Carpets Ltd | Gherzi Textil Organisation | Neo Enterprise | Taiwan Textile Federation |
| | Gokak Mills | Next Plc | TAL Apparel Ltd |
| | | NGF Europe Limited | Tailors Solicitors |
| B R Fibres | Hemant Textiles | North Carolina State University | Thailand Textile Institute |
| Banque Nationale de Paris | Henri Lloyd | | The Burewala Textile Mills Ltd |
| Banswara Syntex Ltd | Hira Moti Texchem P. Ltd | One Systems Group Ltd | The Institute of Natural Fibre |
| Beaulieu Fabrics Pacific | HM Prison Enterprise Services | Otto UK | The Ryalex Group |
| Berkeley Computer Services | Huddersfield Textile Centre of Excellence | | The Woolmark Company |
| BKS Mills | Human Resource Development Authority of Cyprus | Parth Enterprise | Timberland Apparel Office |
| Bolton Institute | Institute of Textile Technology | Pentland Group Plc | Trutzschler GmbH & Co KG |
| Botswana Government | Interface Fabrics Ltd | Pile Fabric Dyers Ltd | |
| Brintons Limited | | Pinformet Solutions | UMED Corporation |
| BT TG | | Poddar Yarns Pvt Ltd | Universiti Teknologi Mara |
| | | Porritts & Spencer (Asia) Ltd | University Of Ulster |
| C A Galiakotwala & Co Ltd | Jai Synthetics | | University of Zagreb |
| Carpets International | Jaipur Polyspin Limited | R A Smart (Holdings) Ltd | |
| Causeway Carpets Ltd | Jakob Mueller Ag | Ranga Commercial Corporation | V M Textiles |
| Cavalier Carpets Ltd | Jayantilal Premchand | Rangaswamy & Company | Vantex Limited |
| Central Footwear Training Institute - Agra | Jiwarajka Textile Industries | Reflex Data Systems Ltd | Victoria Carpets Ltd |
| Central Footwear Training Institute - Chennai | Johnson Industries Inc | Reliance Industries Ltd | Visaka Industries Limited |
| Central Silk Board | K K Enterprises | RMIT Textiles | |
| Central St Martins | Kala Marketing Pvt Ltd | Roma International | Werner International Inc |
| College of Art & Design | Kamal Texturisers Pvt Ltd | Rowlinson Knitwear Limited | William Pownall & Sons Ltd |
| Chamber Business Enterprise | Kandoi Enterprises | | William Reed Weaving |
| Chandra Textiles Ltd | Kinarivala Spinners Ltd | Saanwaria Polyester Pvt Ltd | Woodhey Dyeing Co Ltd |
| China Textile Institute | Klentec Ltd | Sagar Syntex | Woodward Grosvenor & Co Ltd |
| Chirag Corporation | KMS Tex | Sahara Group | Wool Research Organisation of New Zealand |
| Choksi Traders | KRG Varadharajay | Sambhav Traders | Wools of New Zealand Ltd |
| Clothing Ind Training Authority | Krityaka Marketing Associates | SANS Fibres (Pty) Ltd | World Textile Publications Ltd |
| Colefax & Fowler Group Plc | | Satyam Fibres (India) Pvt Ltd | Worshipful Company of Weavers |
| Corterra Europe | Lakshmi Machine Works Limited | Saurer Textile Systems | |
| Cosmopolitan Textile Co Ltd | Lakshmi Machine Works Limited | Scott & Fyfe Limited | |
| CTC Textiles Limited | Lakshmi Machine Works Limited | SGS United Kingdom Ltd | |
| Curragh Tintawn Carpets Ltd | Lakshmi Machine Works Limited | Shah Govardhandras Bhikaridas | |
| | Lakshmi Machine Works Limited | Shahlon Industries Ltd | |
| | Lakshmi Machine Works Limited | Shekhawati Syntex Ltd | |
| | Lakshmi Machine Works Limited | Shilpa Filaments Pvt Ltd | |
| | Lakshmi Machine Works Limited | Shilpi International | |
| | Lakshmi Machine Works Limited | Shree Balaji Rayons | |
| | Lakshmi Machine Works Limited | Shree Nagani Silk Mills Pvt Ltd | |
| | Lakshmi Machine Works Limited | Siyaram Silk Mills Ltd | |
| | Lakshmi Machine Works Limited | SM Ramachary | |
| Damodar Threads | Lakshmi Machine Works Limited | | |
| Daya Rayons Pvt Ltd | Lakshmi Machine Works Limited | | |
| Du Pont (UK) Ltd | Lakshmi Machine Works Limited | | |

The Textile Institute provides the "Gold Standard" for internationally recognised qualifications, knowledge and skills network of individuals and organisations engaged in education and commerce related to the textile, clothing and footwear industries